

The Amazima Way: Living Out Our Mission with SCOPE

“Making disciples of Jesus through authentic relationships, excellent education, and strengthened communities.”

What Is the Amazima Way?

The Amazima Way is the heartbeat of Amazima Ministries International in Uganda. It’s our “special sauce”—that hard-to-define yet unmistakably present spirit that makes us who we are. It’s not just what we do, but how we do it. It shows up in our relationships, our classrooms, our communities, and our hearts. When it’s present, you feel it. When it’s missing, you know something is off.

At its core, the Amazima Way is about being:

- Servant leaders
- Christ-centered
- Others-oriented
- Purpose-driven
- Excellent in all we attempt

This approach helps us live out our mission and be visibly different in how we love, lead, and serve.

Our SCOPE: How Others See Us

Just like a microscope makes the small things bigger and a telescope brings distant things closer, our SCOPE is how we want others to see us—up close and clearly, whether they’re near or far.

We want the character and culture of Amazima to be so visible, so tangible, that people understand our purpose without us even saying a word. Our SCOPE reveals the essence of the Amazima Way:

- S – Servant leadership
- C – Christ-centered focus
- O – Others above self
- P – Purpose in every step
- E – Excellence in execution

Our Foundation: Discipleship

We are a ministry that seeks to know Christ and make Him known. Discipleship is the thread that runs through everything we do—from education and community outreach to student discipline and staff development.

We define discipleship as:

The process by which a person is being transformed into the likeness of Christ so that they think, act, and love like Jesus.

This kind of transformation doesn't happen by accident—it's cultivated through authentic relationships and purposeful investment in people.

The Amazima Way in Action

- Christ-Centered Living:

We root everything in the Gospel. Every action, policy, and plan must align with the life and teachings of Jesus.

- Love, Even in Correction:

We discipline with love. When a student or staff member is corrected, they still feel valued, forgiven, and seen. Grace and truth go hand in hand.

- Empowerment, Not Entitlement:

We walk alongside families, students, and staff. Through covenantal relationships, we ensure everyone knows what Amazima promises—and what is expected in return. Mutual commitment fosters dignity and growth.

- True Piety Over Cultural Norms:

We encourage lives fully turned toward God. Students and staff become known for reflecting Jesus in their daily choices—not simply following what is culturally acceptable.

- Respect and Affection:

Honor is a core value. The way we speak to and about one another—students, mentors, staff—demonstrates a culture of deep mutual respect and genuine care.

- Identity Before Action:

We believe who a person is will determine why they do what they do. That's why we focus on getting the right people in the right roles—people who embody and protect the Amazima Way.

Why It Matters

Without the Amazima Way, our programs are just programs. Our school is just a school. Our staff is just a workforce. But with the Amazima Way, everything becomes ministry. Every classroom becomes a place of transformation. Every staff member becomes a discipler. Every interaction becomes a reflection of Jesus.

Final Word

The Amazima Way isn't something we tack onto our mission—it's the lens through which we live it out. Whether viewed through the microscope of daily decisions or the telescope of long-term impact, our SCOPE makes Amazima a place where Christ is known, relationships are authentic, education is excellent, and communities are truly strengthened.

Let us protect it. Let us live it. Let us be known for it.